

## **Career Matrix – Ways of Using the Career Matrix Concept Without as Many Numbers – For Intuitive Clients**

1. Ask: Which Careers should be moved to “Rejected” because they obviously don’t match up for you?
2. Either:
  - a. Simple Numerical Matrix – No Criteria Weight, but numerical ratings of criteria against careers/jobs
  - b. Yes/No for the criteria instead of numbers. Count up the Yes’s for the totals.
  - c. Prioritize the Careers (put the careers in order of interest level).
    - i. Do it together in Google docs
    - ii. Have the client work with Post It Notes (one for each career) to prioritize the careers
  - d. Discuss each career. Then, vote Yes or No on each career.
  - e. Paint a word picture together of what it would be like to do that job. Then, give each one a yes or a no. Then put them in order of interest.
  - f. Offer the client the idea of drawing a picture of each career and then sharing with you what each drawing means and which drawings are most interesting to them.
  - g. Offer the idea of the client picking pictures that represent a career and then talking about what each image means to them and which drawings are most interesting to them .
  - h. Offer the idea of the client making a Pinterest Board to represent each Career. Then talk about what each board means and which boards are most interesting to them.
  - i. Ask: Which positions peak their interest for further exploration?
3. Look at the top 3-5 for possible further exploration.