JOB CRITERIA MATRIX

EVALUATION CRITERIA — Example 4

	Humor & Playfulness	Judgement & Critical Thinking	Love or Learning	Perseverance	Honesty	Flexibility	No Education Required	Challenge	FT:$80-120 / PT: $50-60	Variety	Goal Oriented	Tangible	Task Oriented	Focuses on Efficiency	Analyze Things Logically	People Oriented	Able to Problem Solve	Stability	Location South Bay	0	0	TOTAL	
CRITERIA WEIGHT	7	7	5	5	7	9	5	7	9	7	7	7	5	5	9	9	7	5	9	0	0		
Strategic Finance & Operations Manager	3	3	5	3	1	3	9	1	9	5	1	3	5	5	5	5	5	9	9				
	21	21	25	15	7	27	45	7	81	35	7	21	25	25	45	45	35	45	81			613	
Sonographer/Radiology	5	3	5	3	7	7	1	3	5	3	3	5	9	9	3	9	3	9	9				Research p
	35	21	25	15	49	63	5	21	45	21	21	35	45	45	27	81	21	45	81			701	
Professor	9	9	9	9	9	5	1	9	5	9	9	7	9	3	9	9	7	5	5				
	63	63	45	45	63	45	5	63	45	63	63	49	45	15	81	81	49	25	45			953	
Online Professor	3	9	9	9	5	9	1	9	5	7	9	7	9	3	9	5	7	5	9				
	21	63	45	45	35	81	5	63	45	49	63	49	45	15	81	45	49	25	81			905	
Guidance Counselor	9	9	9	7	7	3	1	7	5	7	5	5	5	5	7	9	9	3	5				
	63	63	45	35	49	27	5	49	45	49	35	35	25	25	63	81	63	15	45			817	
Human Resources Generalist	5	7	7	7	5	5	5	5	5	5	5	5	7	5	7	7	7	9	5				Define
	35	49	35	35	35	45	25	35	45	35	35	35	35	25	63	63	49	45	45			769	
Automotive Industry Operations Manager Dealership	5	7	5	7	5	3	9	5	7	5	7	7	7	7	5	7	7	3	9				
	35	49	25	35	35	27	45	35	63	35	49	49	35	35	45	63	49	15	81			805	
Therapist	7	7	7	7	9	9	1	5	7	5	5	7	5	5	9	9	9	7	9				
	49	49	35	35	63	81	5	35	63	35	35	49	25	25	81	81	63	35	81			925	
Speech Pathologist	7	7	7	9	9	7	1	7	7	7	7	7	7	9	9	9	9	7	9				
	49	49	35	45	63	63	5	49	63	49	49	49	35	45	81	81	63	35	81			989	
Healthcare Administrator	7	7	5	5	7	3	3	9	7	9	9	3	9	9	9	5	9	9	9				
	49	49	25	25	49	27	15	63	63	63	63	21	45	45	81	45	63	45	81			917	
Pharmacist	5	5	7	3	7	1	1	9	9	3	3	5	7	7	7	9	7	9	9				
	35	35	35	15	49	9	5	63	81	21	21	35	35	35	63	81	49	45	81			793	
Arbitrator/Mediator	3	9	7	5	7	5	3	9	7	9	9	9	3	3	9	9	9	7	7				
	21	63	35	25	49	45	15	63	63	63	63	63	15	15	81	81	63	35	63			921	
Employee Relations	9	9	9	5	7	5	5	9	5	9	7	5	7	7	7	9	9	9	9				
	63	63	45	25	49	45	25	63	45	63	49	35	35	35	63	81	63	45	81			973	
Compensation & Benefits	3	9	9	7	7	5	5	5	7	5	7	7	7	5	9	5	9	9	7				
	21	63	45	35	49	45	25	35	63	35	49	49	35	25	81	45	63	45	63			871	
Human Resources Manager	7	9	9	5	7	5	3	5	7	7	7	5	7	7	9	7	9	9	7				

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	Humor & Playfulness	Judgement & Critical Thinking	Love or Learning	Perseverance	Honesty	Flexibility	No Education Required	Challenge	FT:$80-120 / PT: $50-60	Variety	Goal Oriented	Tangible	Task Oriented	Focuses on Efficiency	Analyze Things Logically	People Oriented	Able to Problem Solve	Stability	Location South Bay	0	0	TOTAL	
CRITERIA WEIGHT	7	7	5	5	7	9	5	7	9	7	7	7	5	5	9	9	7	5	9	0	0		
	49	63	45	25	49	45	15	35	63	49	49	35	35	35	81	63	63	45	63			907	
Funeral Director	5	7	3	5	9	9	9	9	9	5	3	7	5	1	3	9	7	9	7				
	35	49	15	25	63	81	45	63	81	35	21	49	25	5	27	81	49	45	63			857	
Parole Officer	5	5	3	5	5	5	3	7	3	3	3	5	3	9	5	9	7	9	7				
	35	35	15	25	35	45	15	49	27	21	21	35	15	45	45	81	49	45	63			701	
Government Employee																							Research
Purchasing	5	9	5	7	7	3	9	5	7	5	7	5	7	7	9	7	7	9	7				
	35	63	25	35	49	27	45	35	63	35	49	35	35	35	81	63	49	45	63			867	
Financial Advisor	7	9	7	5	7	9	5	7	7	9	7	7	5	5	9	9	9	5	9				
	49	63	35	25	49	81	25	49	63	63	49	49	25	25	81	81	63	25	81			981	
Court Reporter	1	1	1	1	5	1	5	3	5	1	1	1	9	9	7	5	1	9	9				
	7	7	5	5	35	9	25	21	45	7	7	7	45	45	63	45	7	45	81			511	
Recruiter	7	5	5	9	7	7	7	7	7	3	7	5	3	3	3	9	5	7	9				
	49	35	25	45	49	63	35	49	63	21	49	35	15	15	27	81	35	35	81			807	
High School Teacher	9	9	9	5	5	9	3	7	5	5	7	7	7	5	9	9	9	7	9				Research
	63	63	45	25	35	81	15	49	45	35	49	49	35	25	81	81	63	35	81			955	

KEY: 1 = Low 3 = Medium
9 = High

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CRITERIA WEIGHT	7	7	5	5	7	9	5	7	9	7	7	7	5	5	9	9	7	5	9	0	0	
REJECTED																						
Medical Billing Specialist	Pay not high enough																					
{Insurance Industry}	Too similar to current industry																					

pay