

Career Criteria

	Career/Business Evaluation Criteria				
		Example 1			
			Criteria Weight	Rejected - Identical	
<b>Values</b>	<b>1</b>	Judgement & Critical Thinking	7	Analytical	
	<b>2</b>	Honesty & Authenticity & Integrity	9	Ethical Environment	
	<b>3</b>	Kindness & Generosity	9	Able to Be Nice	
	<b>4</b>	(Spirituality &) Sense of Purpose	9	Making a Difference	
	<b>5</b>	Humor & Playfulness & Fun	9		
<b>Desired Characteristics</b>	<b>6</b>	Independence	9		
	<b>7</b>	Supports Work/Life Balance	9		
	<b>8</b>	Flexibility Schedule & Virtual	9		
	<b>9</b>	Security	7		
	<b>10</b>	\$65,000 to \$150,000	9		
	<b>11</b>	Positive Work Environment	9		
	<b>12</b>	Inspiring	7		
	<b>13</b>	Work With People I Respect	9		
	<b>14</b>	Be Respected & Appreciated	9		
<b>Learning Type</b>	<b>15</b>	Visual	5		
<b>Kiersey Personality Type</b>	<b>16</b>	Creativity	6		
	<b>17</b>	Cooperative People	7		
	<b>18</b>	Goal Oriented	9		
	<b>19</b>	Variety	7		
	<b>20</b>	Efficient	5		
	<b>21</b>	Relationship Driven	9		
<b>Other</b>	<b>22</b>	Does Not Require Education	9		

### JOB CRITERIA MATRIX

		EVALUATION CRITERIA																		TOTAL			
		Judgement & Critical Thinking	Honesty & Authenticity & Integrity	Kindness & Generosity	(Spirituality &) Sense of Purpose	Humor & Playfulness & Fun	Independence	Supports Work/Life Balance	Flexibility Schedule & Virtual	Security	\$65,000-\$150,000	Positive Work Environment	Inspiring	Work With People I Respect	Be Respected & Appreciated	Visual	Creativity	Cooperative People	Goal Oriented			Variety	Efficient
CRITERIA WEIGHT		7	9	9	9	9	9	9	9	7	9	9	7	9	9	5	6	7	9	7	5	9	9
<i>Baseline - Recent Past Job</i>		7	7	5	9	7	9	7	7	7	9	7	9	5	5	9	7	7	7	9	7	7	9
		49	63	45	81	63	81	63	63	49	81	63	63	45	45	45	42	49	63	63	35	63	81
<i>Sales - Office Supply Co.</i>		6	6	5	6	5	6	3	6	7	9	3	3	3	5	6	5	5	6	7	4	7	9
		42	54	45	54	45	54	27	54	49	81	27	21	27	45	30	30	35	54	49	20	63	81
Membership Consultant - Amex		7	8	5	8	7	8	7	8	7	9	7	8	7	5	8	7	7	8	8	7	7	9
		49	72	45	72	63	72	63	72	49	81	63	56	63	45	40	42	49	72	56	35	63	81
<i>Fundraising</i>		7	8	5	9	5	8	7	8	6	5	7	8	7	5	8	7	7	8	8	7	7	9
		49	72	45	81	45	72	63	72	42	45	63	56	63	45	40	42	49	72	56	35	63	81
<i>Corporate Event Planner</i>		7	8	8	8	9	8	8	8	6	5	8	7	7	7	9	7	7	6	8	7	7	9
		49	72	72	72	81	72	72	72	42	45	72	49	63	63	45	42	49	54	56	35	63	81
<i>Party Planner</i>		7	9	9	8	9	8	8	8	5	5	8	7	7	8	9	7	7	6	9	7	7	9
		49	81	81	72	81	72	72	72	35	45	72	49	63	72	45	42	49	54	63	35	63	81
<i>Professor</i>		9																				1	
		63																				9	
Nonprofit Program Director		9																				9	
		63																				81	
<i>Art Therapist</i>		7																				1	
		49																				9	
Interior Decorator		5																				5	
		35																				45	
<i>Speech Therapist</i>																						1	
																						9	
<i>Own a Business</i>																						9	
																						81	
Public Relations																						9	
																						81	
<i>Teacher - Elementary</i>																						1	
																						9	
<i>Consultant/Contractor</i>		7	7	6	8	6	9	8	8	5	7	8	7	7	7	5	7	7	7	9	6	7	9
		49	63	54	72	54	81	72	72	35	63	72	49	63	63	25	42	49	63	63	30	63	81









