

Mentor Coaching Process

1. Explore any feedback the Coach has received in their Coaching classes that they feel they need to work on.
2. Review the Core Competencies with the Coach and help them identify areas they need to work on.
3. Review the ICF Ethics Guidelines with the Coach and identify areas for discussion to improve the Coach's ethical standards and practices.
4. Review 2 Coaching calls and use the "Coaching Competency Report Template" to give the Coach feedback.
 - a. Review the first call, give them feedback, support them in growing in the areas they need to grow.
 - b. Then have them do a 2nd call and review a second call to ensure they have grown in the necessary areas.
 - c. Repeat this process if needed to raise the Coach to the MCC level of Coaching.
5. Review some of their Coaching Case studies where they found challenges and work on how to improve their Coaching skills around these challenges.
6. Review the ICF Oral Coaching Exam process, if applicable, and discuss how to avoid pitfalls and identify Exam strategies.