Boxes I Carry - Example 1

Self View

I'm not doing something right

Am I moving fast enough Not moving fast enough

Am I doing enough? Not doing enough

I'm not communicating well

I keep talking, but am I really getting anything

done – not effective? Overly sensitive

Fear I'm not communicating well Fear that I'm saying too many words

Fear that I'm uninspiring Fear that I'm not relevant

Fear that I'm not valuable

Fear that I'm not good enough

Fear that I'm irrelevant

Feel incapable Feel like a failure

Feel like I'm not as good as other people

Other View (Other People)

People always pick on me

Throwing stones at me

Judging Mean Harsh

Arrogant

People disregard others' feelings

Not fair

Wish you saw my motivations

Confident

Treating me the way they wouldn't want to be

treated They're right

Don't get a fair shake Questioning my ethics

Questioning whether I'm a good person

Feelings

Angry

Defensive

Condescended to

Judgmental – Give me a break

Misunderstood

Unwanted

Picked on

Disliked

Unconfident

Questioning myself

Fear of Embarrassment

Out of Control

Afraid people are not telling me the truth about

how they see me Not resourceful

Not resilience Fear of Failure

Questioning myself

Not strong enough to deal with life

Unlikeable? Insecure Vulnerable Uncomfortable Doubt myself

World View (The World is:

Judgmental

Rejecting

Gives no chance at redemption People don't like me (Everyone) The world doesn't understand me

People don't see me clearly

Don't see it as unfair

Day was tough but I learned something

Not a victim

Some people don't see me clearly

I could loose my job – the world is unsafe?

Other Boxes - Positive World View

When I am in interview mindset, I:

Self View	Other View
Confident	Fair
Inspiring	Reasonable
Unique	Not malicious
Capable	Respect them
Strong	Objective
Unique that translates across many situations	Knowledgeable
and cultures	Competent
Authentic	Capable
Logical	A good judge of people
Effective	Speaking from experience
In tune with the value of diversity	Logical
Able to deal with resistance from people	Make decisions based on good assumptions
Inclusive	
Naturally driven to challenge the status quo	
Bring meaning to people work	
Good leader	
Give clear accountabilities	
Neutral, unemotional	
See what's best for the company	
Able to look through many lenses	
Good communicator	
Quick learner	
Structured	
Basis driven	
Questioning assumptions	
Insightful	
Enjoy people	
Business savvy	
Love to lead	
Valuable	
Respectful	
Feelings	World View (The World Is:)
Confident in who I am	Fair
Energized	Rational
Inspirational	Fun
Resourceful	Lots of opportunities
Comfortable	Good
Comfortable with not knowing	Life is good
Clear about it being ok that I don't know	Lot so opportunities to learn
Reasonable with myself	Objective
Valuable	Failure is ok, it's recoverable
Strong	. andre is only to a recoverable
Articulate	
Believe in myself	
Able to overcome obstacles	
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